

Impact Rubric

⑤ Transformation/Innovation

Strong evidence exists that the division has implemented the core of its vision, goal, and this priority. Evidence exists to show that the Division is experiencing a **demonstrable change in paradigm and outcomes** as a result of this priority.

④ Integration

Considerable evidence exists for attention to the priority both in terms of **outputs** for teaching and learning and for operations. Implementation of the division's vision through purposeful, **systemic implementation** of this priority is well documented.

③ Application

Considerable evidence of attention exists for this priority, particularly in the area of planning. There appears to be a foundation of **broad implementation** and execution through **inputs that will impact outcomes** for teaching, learning, and operations.

② Development

Adequate evidence of attention exists for this priority, particularly in the area of planning. There appears to be a foundation of **variable implementation** and execution through **inputs** that will impact outcomes.

① Absence

Evidence does not exist to indicate systemic attention to planning or execution for this priority across the Division that will impact outcomes for teaching, learning, and operations.